

**Notice of a public meeting of
Corporate Parenting Board**

To: Councillors K Myers (Chair), Cuthbertson (Vice-Chair),
Brooks, Crawshaw, Funnell, Rawlings and Runciman

Date: Tuesday, 5 February 2019

Time: 5.00 pm

Venue: The Auden Room - Ground Floor, West Offices (G047)

A G E N D A

1. Declarations of Interest

At this point, Members are asked to declare:

- any personal interests not included on the Register of Interests,
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

2. Minutes (Pages 1 - 8)

To approve and sign the minutes of the meeting held on 22 November 2018.

3. Public Participation

At this point in the meeting members of the public who have registered to speak regarding an item on the agenda or an issue within the Board's remit can do so. The deadline for registering is 5pm the working day before the meeting, in this case **5pm on Monday 4 February 2019.**

Filming or Recording Meetings

Residents are welcome to photograph, film or record Councillors and Officers at all meetings open to the press and public. This includes the use of social media reporting, i.e. tweeting. Anyone wishing to film, record or take photos at any public meeting should contact the Democracy Officers (whose contact details are at the foot of this agenda) in advance of the meeting.

The Council's protocol on Webcasting, Filming & Recording of Meetings ensures that these practices are carried out in a manner both respectful to the conduct of the meeting and all those present. It can be viewed at http://www.york.gov.uk/download/downloads/id/11406/protocol_for_webcasting_filming_and_recording_of_council_meetings_20160809.pdf

4. Verbal Update on the Independent Reviewing Officer Service

Members will receive a verbal update from the Director of Children, Education and Communities that will focus on the work of the Independent Reviewing Officer Service.

5. Placement Review Report (Pages 9 - 20)

Members will receive an update on the Placement Review.

6. Assessing Permanent Carers Team (Pages 21 - 28)

Members will receive an update on the work of the Assessing Permanent Carers Team and how works supports strategies to support Good Safe Placements.

7. Placement Finding Commissioning and Support Team Report (Pages 29 - 36)

Members will receive an update on the developments and work of the Placement Finding Commissioning and Support Team, supporting strategies to support Good Safe Placements.

8. Scorecard (Pages 37 - 44)

Members will receive an update on the scorecard that contains relevant indicators which illustrate practice across Children's Services in relation to children in care, over the year 18/19 and preceding years.

9. Work Plan (Pages 45 - 46)

To consider the Board's work plan for the 2018-19 municipal year and to receive any updates Members may wish to give on their agreed areas of interest relating to the work of the Board.

10. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

Board Members Agreed Areas of Interest

- Show Me That I Matter - Councillor Rawlings
- Housing and Pathway Team - Councillor Keith Myers
- Education/Schools - Councillor Brooks
- Virtual Head and School for Children in Care – Councillor Brooks
- Health - Councillor Runciman
- Placement Team, Fostering Service and Short Breaks – Councillor Cuthbertson
- Connexions / Education, Training & Employment - Councillor Funnell

Democracy Officers

Catherine Clarke and Louise Cook (job share)

Contact details:

- Telephone – (01904) 551031
- Email catherine.clarke@york.gov.uk and louise.cook@york.gov.uk

(If contacting by email, please send to both Democracy Officers named above).

For more information about any of the following please contact the Democratic Services Officers responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

**Ta informacja może być dostarczona w twoim (Polish)
własnym języku.**

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)

 (01904) 551550

City of York Council

Committee Minutes

| | |
|---------|---|
| Meeting | Corporate Parenting Board |
| Date | 22 November 2018 |
| Present | Councillors K Myers (Chair), Cuthbertson (Vice-Chair), Brooks, Crawshaw, Funnell, Rawlings and Runciman |

16. Declarations of Interest

Cllr Crawshaw declared a personal non prejudicial interest as his partner worked as a clinical psychologist for TEWV NHS Foundation Trust and North Yorkshire County Council and her role had recently changed so that she now worked with care leavers.

17. Minutes

Resolved:

- (i) That the minutes of the last meeting held on 4 September 2018 be approved and then signed by the Chair as a correct record.
- (ii) That it be noted that minute number 9 (Minutes of 5 June 2018 Meeting) which stated that Councillor Rawlings had been appointed as Vice Chair of the Board for the remainder of the municipal year was correct but that the minutes header listing Cllr Cuthbertson as Vice Chair was incorrect.

18. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

19. Update on Regional Adoption Agency

Members considered a report and verbal update from the Head of Agency One Adoption North and Humber, which had provided adoption services to the City of York since February 2018. The Agency comprises the adoption agencies of five local authorities including City of York (the host) and is responsible for the recruitment of adopters, family finding for children needing an adoptive family and the provision of post adoption support for adopted children across the region.

The Head of Agency One Adoption North and Humber explained that the agency operated the hub and spoke model with York as the hub and confirmed that York had not experienced any dip in performance since joining the regional agency, which was due to the benefits of the model itself and good management. She advised that while there was a good sufficiency of adopters in York, adopters were still needed for sibling groups and harder to place children.

She responded to particular queries from Members in relation to the following issues:

- Timelines around matching of approved adopters to children
- Access to greater pool of adopters for sibling groups and harder to place children
- Use of Early Permanence Arrangements (EPA)
- Contact with birth families and support for birth parents
- Current situation in York with regard to numbers waiting for adoption

The Head of Agency One Adoption North and Humber acknowledged that the report was brief and explained that this was due to her being new to the post, only having started on 8th November and this report having been submitted for agenda publication on 12 November. She agreed to provide a written record of her verbal update to the committee following the meeting and it was agreed that a performance report would be provided to a future meeting.

Resolved:

- (i) That the report and verbal update on the Regional Adoption Agency be noted.
- (ii) That a written record of the verbal update be provided to Members of the Board.
- (iii) That a further report and performance figures be presented to a future meeting.

Reason: In order that Members are informed on changes affecting adoption services in York.

20. Children in Care Strategic Partnership Strategic Plan: Health Section Update

Members considered a report which provided an update regarding progress against the health section of the Children in Care Multiagency Strategic Plan. The Designated Nurse for Safeguarding and Children in Care explained what work had taken place in relation to some of the areas listed in the health section and responded to questions raised by members.

In relation to the section on '*Introduction of health passports to all children and young people in care*', she advised that Show Me That I Matter Panel members had expressed a preference for a paper document over an online record, but one which could work in conjunction with an app. The Foster Carers Group had also be consulted for their views as foster carers met regularly to discuss any concerns about meeting children's health needs. Members expressed their support for the passports (an example of which was passed around the room) and they raised a couple of points about the wording used in the passports which were noted by officers.

In relation to the section on '*Ensuring all children in care are offered a timely and high quality health assessment*' she acknowledged the significant challenges in undertaking initial health assessments and review health assessments. Delays

were due to a number of factors, including the introduction of the new Mosaic system. Although some business support was provided, unlike in some other authorities this was not available for administering the initial health assessments process which was complex and time consuming and a challenge for social workers due to their workload.

Although it was acknowledged that the delays were not as severe as a year previously, officers accepted that they were still not good enough and advised that this was being dealt with as key priority. The decision to start the process of obtaining enduring consent had helped speed up the process. Some quarter 3 data was now available which showed improvements and continued improvements were expected. Work was also being undertaken with foster carers to ensure they noted the importance and timeliness of health assessments.

Officers agreed to include data for the previous 3 quarters as well as the most recent quarter in a future report to allow Members to examine progress in this area.

Members acknowledged that while a centralised business support unit could operate efficiently across some work areas, there was concern in other areas, such as children and young people, as to whether it should be considered best use of resources and issues of confidentiality and the processing of sensitive personal data also needed to be considered. Officers advised that this was being reviewed and noted Members concerns.

In relation to the section '*Children in care should be permanently registered with a GP practice*', the Designated Nurse advised that training had been undertaken with colleagues in primary care and children in care had been discussed as a hot topic. Through liaising with the lead GP for safeguarding in each practice, children in care would be offered the option of seeing the same GP on each visit rather than several different GPs if this was what the child preferred.

Resolved:

- (i) That the report be noted.

- (ii) That quarter 3 and 4 data on timeliness of health assessments be provided to members at a future meeting in a format which would allow them to make comparisons with previous quarters' data.

Reason: In order that Members are updated on progress against the health section of the Children in Care Multiagency Strategic Plan.

21. Care Leaver Offer Update

Members considered a report which provided an update on the Local Offer to City of York Council care leavers, a paper copy of which was appended to the report. The Council's Group Manager – Achieving Permanence and Commissioning was joined at the table by a representative of York's Show Me That I Matter (SMTIM) Panel, who was a care leaver, and who had been involved in the preparation of the document.

They explained how, through a process of review and consultation, the council had enhanced its offer to care leavers aged 21 to 25 to ensure that care leavers were supported to be happy and healthy, safe and protected and enabled to transition to independent adult life. This enhanced offer included offering local bus passes to all care leavers up to the age of 21 which, it was noted, was a significant offer which would help promote access to education, work and assist with social interaction and safety. The SMTIM Panel member explained that care leavers had been able to gain work experience through the process and that they had met with the website designer who was working on a draft of how the offer would look online.

Discussion took place around some of the terminology used in the report and members expressed concern about it looking too much like a corporate/legal document. It was acknowledged that some statutory terminology had to be used, but Members asked that consideration be given to possibly softening some of the wording, and adding an explanation of some wording. They made the following suggestions:

- Insert the word “Statutory” in title - Explanation of STATUTORY Care Leaver Status Terms.
- Add “or” between bullet points where this was needed to aid understanding, and check punctuation.
- Improve layout on pages 30 and 31 to make it easier to read
- Add in information about the community Dental Service provided by Harrogate District Foundation Trust.
- Suggest test readability of offer on someone who has not yet left care to ensure it is clear to them.
- Ensure full addresses are used in the Key Contact Section in order that users don’t have to request this.

Officers advised that they were now focusing on 21-25 year care leavers who they hadn’t been working with previously and they had proactively contacted them to explain to them about the offer.

Officers advised that the new Director of Children, Education and Communities due to start in the new year had seen a copy of the local offer and was very happy with it, and although guidance stated that the offer should be reviewed within 2-3 years, she had expressed a desire to review it in 12 months time.

Resolved: (i) That the report and information contained in the Local Offer be noted and that Members suggestions be taken into account in finalising the offer.

(ii) That an update on the Care Leaver Offer be provided to the Board in around 12 months time.

Reason: In order that Members are kept updated on the council’s offer to Care Leavers.

22. Work Plan

Members considered the workplan for the remainder of the 2018/19 municipal year.

It was agreed that the workplan be updated to include:

- At the February 2019 meeting, a further report and performance figures in relation to the work of the Regional Adoption Agency.
- A report on the timeliness of health assessments be provided to members at a future meeting, to include quarter 3 and 4 data in a format which will allow them to make comparisons with previous quarters' data.
- In approximately 12 months time, to receive a further report in relation to York's Local Offer for Care Leavers.

Resolved: That subject to the above additions, the workplan be approved.

Reason: To keep the Board's workplan updated.

Councillor K Myers, Chair

[The meeting started at 5.00 pm and finished at 6.45 pm].

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Corporate Parenting Board

5 February 2019

Placement Review Report

Summary

1. This paper provides an update on the Placement Review.

Background

2. The aim of the Placement Review is to develop placement options that better meet the current and future need, offer value for money and improve outcomes for children in care.
3. The review is focusing on 1. Foster Care –training, support and remuneration, 2. Residential provision and other sufficiency options.
4. Placement sufficiency is at a critical stage in York. Despite the number of children in care remaining relatively stable over the previous 3 years, the diversity and complexity of placement requirement is changing. York's specific and unique sufficiency profile means, increasingly Children's Social Care are in a position where they are unable to place children and young people in existing Council provision and are having to spot purchase, often at short notice, external / IFA or residential placements that are expensive and may not be value for money in the context of the individual child.

Council Plan

5. This reports links to the Council Plan - a focus on frontline services - to ensure all residents, particularly the least advantaged, can access reliable services and community facilities.

6. Implications

- **Human Resources:** There are no HR implications as Foster Carers are not City of York Council employees.
- **Legal:** Legal Services have been made aware of the report and the proposals are within our powers.
- **Equalities:** *None at this stage specific to this paper*
- **Crime and Disorder:** *None at this stage specific to this paper*
- **Information Technology (IT):** *None at this stage specific to this paper*

Risk Management:

Foster Care

- The changes do not impact on Foster Carer retention or recruitment therefore they do not increase placement sufficiency
- The implementation of the new offer negatively impacts on Social Worker time and relationships with Foster Carers
- The implementation of the new offer exceeds agreed budget
- Reputational risk - Foster Carers are unhappy with the new offer and decide to stop being a CYC foster carer

Residential and other sufficiency options

- New provision does not effectively respond to current and future sufficiency challenges
- New provision exceeds agreed capital and revenue budgets
- There is a gap in residential provision in York, while new provision is procured and mobilised.
- New providers do not deliver the required quality and outcomes for Children in Care
- Local communities respond negatively to new Children Homes and Supported Lodgings

Recommendations

7. That the Corporate Parenting Board note the paper.

Reason: To keep the Board updated.

Contact Details

Author: Sophie Keeble

Presentation by: Sophie Keeble
01904 555322

Chief Officer Responsible for the report:

Amanda Hatton
Director of Children Education and Communities

Report Approved

Date 24.01.19

Wards Affected: List wards or tick box to indicate all

All

For further information please contact the author of the report

Annexes

Annex A - Placement Review Update

Annex B - Foster Carer Training, Support and Remuneration Proposals

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Corporate Parenting Board 5 February 2019

Placement Review Update

S Keeble

Background

1. The aim of the Placement Review is to develop placement options that better meet the current and future need, offer value for money and improve outcomes for children in care.
2. The review is focusing on 1. Foster Care –training, support and remuneration, 2. Residential provision and other sufficiency options.
3. Placement sufficiency is at a critical stage in York. Despite the number of children in care remaining relatively stable over the previous 3 years, the diversity and complexity of placement requirement is changing. York's specific and unique sufficiency profile means, increasingly Children's Social Care are in a position where they are unable to place children and young people in existing Council provision and are having to spot purchase, often at short notice, external / IFA or residential placements that are expensive and may not be value for money in the context of the individual child.

Foster Carers

4. We undertook a consultation process on our foster care proposals towards the end of 2018. Proposals in Annex B.
5. A number of different consultation approaches were used to ensure that a diverse range of feedback was obtained from Foster Carers. The diversity and level of engagement from Foster Carers was positive and higher than other previous, similar exercises. Feedback from Foster Carers focused on the following themes

- **Values** – Foster carers stressed the importance of a value based approach to Foster Care
- **Training and support** – Foster Carers welcomed the increased new training opportunities, requested consideration given to foster carers co delivering training and agreed greater clarity is needed around expectation of attendance
- **Normalising /equity** – Foster Carers recognised the importance of managing budgets and being equitable and transparent across fees, in order to normalise the experience for children in Foster Care

‘We need to manage budgets and expectations for children in care, this helps for setting them up for independence’

- **Delegated Authority payment** – Foster carers were positive about the delegated Authority budget, but raised valid questions about how this would be paid and what it should be used for.

‘Guidance of what to spend allowances on is really helpful for new foster carers’

- **Foster Carer levels** – Foster carer identified that the simplification of the different levels has resulted in more clarity. Implementation of this needs to consider how carers move up and down
‘The different foster Carer levels are clear. This helps me understand what I can do and offer and where I want to be’

- **Mileage** – Foster carers fed back that our proposal were unclear, could adversely impact carers who live outside of York and could increase the request for use of taxis for transporting children in care.

‘I know it is important to cover costs, but the real focus needs to be children's needs in a family and how we can best support them’

6. Show Me That I Matter (SMTIM) have been consulted on the broad themes of the placement review. The clearest message was

‘Training and support for foster carers is the most important’

Next Steps

Our final offer, taking into account feedback, will go through the appropriate authorisation channels in early 2019. We will then share the agreed changes and implementation plan, likely to commence post April 2019, with all foster carers.

Residential and Other Placement Options

7. In addition to Foster Care, York’s sufficiency duty is currently met through:
 - A contract for residential services provided by Hexagon at Wenlock Terrace. This is a contract for 4 beds, preferential rate for the 2 additional beds at Wenlock Terrace and 2 additional beds outside of York in other Hexagon residential provision.
 - Spot purchase of residential and Independent Fostering Agency (IFA) provision predominately through the Yorkshire and Humber White Rose Framework.
 8. This arrangement is not currently meeting the range of sufficiency needs or delivering the right outcomes for our children and young people and is contributing to a financial overspend.
 9. There will always be a cohort of children and young people whose complex care, education and health needs can only be met through spot purchased residential or IFA provision. However, there are children and young people whose needs can be better met with a different approach to sufficiency provision in York.
- 16+ years**
- There is a cohort of young people aged 16 plus, who have ‘out grown’ foster placements or residential provision and are ready to be supported into independence with a flexible and individual package. However, due to the lack of such provision they are currently ‘stuck’ at out of area residential provision, Wenlock Terrace or Howe Hill Resettlement Hostel.

9 to 12 years

- There is a cohort of children aged between 9 and 12 years who have experienced trauma, struggle with behaviours, attachment and outcomes at school. They have experienced significant placement moves and disruption, which has compounded the trauma. These children are often placed outside of area in expensive IFA and residential placements.

13 to 16 years

- There is a cohort of young people aged 13 to 16 years who have experienced a number of placement breakdowns and who experience significant challenges living in a family setting and achieving positive outcomes. These young people are resident at Wenlock Terrace and in other out of area residential placements.

Step Down

- There is a cohort of young people placed in residential provision who currently cannot access a responsive and intensive step down foster placement. This means some young people remain in residential longer than they need to at significant cost to the Local Authority.

10. Initial market engagement has taken place with external providers to explore options, delivery approaches and the ability and capacity of the market to respond to what York requires. This engagement involved an information event and structured conversations with individual providers.

Next steps

11. Options of how best to meet the sufficiency needs of these cohorts of children and young people are being explored and will form the basis of future proposals. It is anticipated that the procurement process will be begin in summer 2019.

Annex B

Foster Carer Training, Support and Remuneration Proposals

Training and Support

Our training and support offer is intended to provide carers with continued professional development opportunities. We will provide mandatory training which carers will be expected to attend, this will be complemented by additional training and development opportunities.

We have revised the training available to all Foster Carers and developed clear training expectations linked to the different Foster Carer levels. The targeted training offer will include;

- Therapeutic Crisis Intervention for Foster Carers
- NSPCC Reflective Fostering training
- Mental Health and E Safety training
- Revised core training modules for new Foster Carers
- Increased access to training alongside Social Workers, provided and promoted by Workforce Development Unit within the Council
- Working with Foster Carers to explore their involvement in the delivery of training to other carers
- Working with Foster Carers and other professionals to understand, promote and implement delegated authority.

We are seeking to build on and enhance the support offer to Foster Carers by;

- Ensuring greater consistency of support across all Foster Carers including Short Break Foster Carers facilitated by the restructure of teams within Children Services
- Ensuring all Foster Carers are aware of York Foster Carer Association (YAFCA) and the support they provide
- Ensuring there is a range of support groups for carers which includes Gateways events, Surgery and support groups and master class informal training sessions.
- Exploring the provision of Psychology-led therapeutic input and clinical supervision for Foster Carers and Social Workers
- Improving the links between Foster Carers and the City of York Virtual School
- Working with Foster Carers to develop an out of hours support offer

- Working with Foster Carers to develop peer / buddy support between Foster Carers

Foster Carer Role and Expectation

The role and responsibility of all City of York Council (CYC) Foster Carers, (irrespective of the level) involves:

- The day-to-day care of children and young people placed with them by City of York Council and to provide them with the experience of normal family life
- Responding appropriately to the needs of looked-after children, for example health, education, religion, culture, race
- Working as part of a team that could include colleagues from a range of other services, including Children's Services, Health, Education, Housing, Youth Offending Team, Police
- Working within fostering and safeguarding policies and procedures

We have reviewed the Foster Carers' levels, we have made changes to the names and developed descriptions that clearly identify the tasks and responsibilities, experience and knowledge, training, support and development requirements and placement requirements for each level. The new levels are contained below. Existing fees payments are unchanged.

Level 1 (incorporating existing Accredited and Experienced carers)

Level 2 (incorporating existing Enhanced carers and Short Break Foster Carers)

Level 3 (incorporating existing Advanced carers and Contracted short break carers)

Fees and Allowances

We propose to make the following changes to fees and allowances.

- Continue to pay child allowances at the Government's minimum rates.
- Foster Carer fee amounts to remain the same however these will be more closely linked to revised role descriptions and expectations for different carer levels

- The following changes to additional allowances paid to Foster Carers are proposed; Increase the payment for multiple placements, a carer illness payment, emergency placement payment, delegated authority payment of £750, long service awards, school holiday allowance reduced to £300, mileages claims removed in relation to the first 200 miles per month, additional allowances for child leisure activities and hobbies replaced with delegated authority payment.
- Short Break Foster Carers will continue to be paid at their existing levels and will align in terms of expectation, support and training with mainstream carers.

The proposals contained in this briefing document relate to all Foster Carers within the Council, including:

- Mainstream Carers
- Short Break Foster Carers – contracted and non contracted
- Connected Carers
- Staying Put Carers

Short Break Foster Carers

Short Break Foster Carers (SBFC) provide short break support and care for disabled children and their families. Contracted SBFC are required to provide a set and agreed amount of short breaks each week for children often with more complex health and behavioural needs.

We propose to make the following changes to Short Break Foster Carers;

- To align the recruitment, assessment, expectation, support and training of contracted and non-contracted Short Break Carers with mainstream Foster Carers.
- To ensure that Short Break Foster Carers are paid a pro rata equivalent of the mainstream Foster Carer level they are aligned to. i.e. 2 and 3.
- Offer carer illness payment and long service award.
- Delegated authority payment will not apply due to the assumption that birth families will pay for hobbies and specific items.

Connected Carers

Connected Carers are carers who have a pre existing connection with the child or young person in placement. They could be a relative or

friend of the child / young person or family. Connected Carers are treated the same as mainstream, unconnected Foster Carers. They will be paid government set child allowance and the foster carer fee for the appropriate level. They will also be expected to participate in the training and support provided to all Foster Carers.

In terms of the additional child related allowances mentioned above, connected carers are eligible for the carer illness payment, delegated authority payment and emergency payment if they take an additional emergency placement. An emergency placement is defined as a same day placement that takes place without any pre planning with an approved carer.

Stay Put Carers

Staying Put Carers are Foster Carers or Connected Carers who keep a child or young person with them in placement beyond the age of 18 years. We propose the current fee payment of £210 per week, will remain the same. No other additional payments will be made, in line with the current practice.



Corporate Parenting Board**5 February 2019****Assessing Permanent Carers Team****Summary**

1. This paper provides an update on the work Assessing Permanent Carers Team and how works supports strategies to support Good Safe Placements.

Background

2. The Assessing Permanent Carers Team is responsible for recruiting and assessing mainstream and connected carers.
3. Foster carer sufficiency is a challenge for City of York Council, this reflects the national picture.
4. In 2017/18 there was a small overall increase in fostering households, although the majority of these were connected carers. At present there are 4 mainstream fostering assessments underway with another 4 households attending the upcoming Skills to Foster training.
5. City of York has two approaches to foster carer recruitment:
 - I. You Can Foster - bringing together a number of councils from the North West and Yorkshire to collectively pay for a co-ordinated and market-tested campaign.
 - II. CYC internal recruitment strategy which will focus on social media in the next 12 months
6. The offer to foster carers has been reviewed through the Placement Review with the intention of retaining and recruiting more foster carers.

Council Plan

7. This report links to the Council Plan - a focus on frontline services - to ensure all residents, particularly the least advantaged, can access reliable services and community facilities.

8. Implications

- **Human Resources:** None specific to this paper
- **Legal:** None specific to this paper
- **Equalities:** None specific to this paper
- **Crime and Disorder:** None specific to this paper
- **Information Technology (IT):** None specific to this paper

Risk Management

9. Continued low recruitment rates of mainstream fostering households will result in children in care being placed out of area at a cost and may impact on their outcomes.

Recommendations

10. Members are asked to note the report.
Reason: To keep the Board updated.

Contact Details

Author: James Lee
Assessing Permanent
Carers Service Manager
01904 553319

Chief Officer Responsible for the

report:
Amanda Hatton
Director of Children Education and
Communities

**Report
Approved**



Date 24.01.19

For further information please contact the author of the report

Annexes

Annex A - Foster Care Recruitment update

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Corporate Parenting Board, February 2019- James Lee

Foster Care Recruitment update

In 2018 the responsibility for Fostering Recruitment moved to the Assessing Permanent Carers Team (APC).

Strategy

City of York's Fostering strategy consists of two approaches – one is our own internal approach and the other is via 'You Can Foster'. There is no dedicated budget for recruitment and marketing.

1. Internal

Throughout 2018 the service has maintained a regular 'drumbeat' about fostering with a dedicated Duty Line and e-mail box for enquiries and a response time of 24 hours to an initial enquiry. Progress has been achieved by using the following techniques:

- Slots on BBC Radio York have been used to talk about the need for more foster carers.
- In summer of 2018 BBC News and their website featured one of our Foster Carers who was interviewed along with the young person she was preparing to send to University.
- Posters are on notice boards / rotating electronic screens at West Offices and other council buildings as well as NHS buildings.
- A number of bus stops in the city feature the You Can Foster adverts. These posters are targeted at potential applicants who wish to provide a placement for teenagers.
- The Communications Team has arranged for press releases with photo ops from councillors / chief executives.

- There has been a recent article in Streets Ahead magazine with examples of case studies.
- In May we 'took over' the Park Run at the Race Course and set up a stall for people to take information.
- The team has maintained a presence at local Jobs Fairs where people can ask questions about fostering for York.

We have found that Social Media, in particular Facebook, is an effective way to get the message out. It allows us to reach a lot of people for little cost and also hits our demographics in terms of potential applicants. Our web team are currently collecting data around activity on the City of York Fostering 'landing page' (when it is most viewed, how long they viewed etc) so we'll be able to take this information and target more specifically in 2019.

We will be focussing our internal strategy for the coming year around the times of year when we have traditionally had the most enquiries to our service.

In **October** York launched the 'If you've worked with Children...' adverts. The aim is to make it York specific as we believe that people are proud of being from York. A number of our previous enquiries came from people with a childcare background so we wanted to directly appeal to them to see if they could help us.

In **January** we will launch our 'empty nesters' campaign. January has historically been a month when there is a slight increase in the number of enquiries. It's a time of new beginnings for people and they decide that now is the right time to pick up the phone.

May will see the launch of the National Fostering Fortnight so we will take this opportunity to build on positive stories in the mainstream media. For May 2019 our idea is to look at how foster carers can make a positive difference to young people's lives – we will use examples from our own carers and also use young people from the Show Me That I Matter group to put across the Voice of the Child.

2. You Can Foster

York were approached by and signed up to the regional You Can Foster campaign from April 2017. Hosted by Bolton City Council, You Can Foster brings together a number of councils from the North West and Yorkshire to collectively pay for a co-ordinated and market-tested

campaign. This includes regional, prime time TV advertising, a clear brand, digital advertising, paid-for social media posts plus sequences of social media posts for member authorities.

Although we have seen more 'conversions' through our own campaigns we are early on in terms of this project and some of the benefits, in particular being part of a larger cohort and sharing of knowledge. We are monitoring the impact of this project given the cost of £3000 a year.

Facts / Figures

Our enquiry rate has remained consistent quarter on quarter and we have seen a slight increase in the last year for example in 18/19 Quarter 3 - 32 enquiries.

2017/18 saw an overall increase in fostering households but the majority of these were connected carers. This reflects the national picture.

In 2016/ 2017 approved 1.

In 2017/2018 approved 3.

2019/20 to date there are 4 mainstream assessments underway with another 4 households attending the upcoming Skills to Foster training. After this training these 4 households may progress to mainstream fostering assessment.

Future Recruitment ideas

2020 Strategy

Data indicates that more people make web based enquiries than through other methods. Digital campaigns are most effective so using data collected by the web team we will be able to target more effectively in order to maximise recruitment opportunities.

Foster Carer involvement – Research tells us that most foster carers know other people that foster. We want to use this knowledge to empower our existing foster carers to help in recruiting new carers. We are incentivising existing carers to refer a friend or family member and we are going to recruit 'foster carer ambassadors' who will play an active role in recruiting new foster carers.

Young People involvement - We have engaged our SMTIM / ISM young people in the recruitment of new foster carers. Approving foster carers who are realistic about what the role entails will lead to robust carers and improve our retention figures.

Connected Carer Skills to Foster training – The Assessing Permanent Carers Team deliver mandatory pre-approval training to all foster carers 3 to 4 times a year. Due to an increase in the number of Connected (Kinship) Carers the team now delivers bespoke training to this group in order that they get a dedicated service. This also means that mainstream carers will receive pre-approval training that is specific to their needs.

Fostering Friendly Employers – This is the Fostering Networks programme which aims to encourage local employers to support fostering and foster carers. We will reach out to some of the major employers in the city (including City of York council) to see if they will sign up to a charter which will offer potential foster carers flexible working and paid time off for attending training or settling a new child into their home.

James Lee

Service Manager – Assessing Permanent Carers Team



Corporate Parenting Board**5 February 2019****Placement Finding Commissioning and Support Team Report****Summary**

1. The attached report provides an update on the developments and work of the Placement Finding Commissioning and Support Team, supporting strategies to support Good Safe Placements.

Background

2. The Placement Finding Commissioning and Support Team has responsibility for supporting and training approved foster carers, matching placements and for commissioning placements.
3. The report outlines new practice around duty arrangements, clarifies the enhanced training and support offer and provides information about children in care and foster carer numbers.
4. The report highlights the challenge around foster placement sufficiency in York, currently 209 children care and 102 fostering households, 67 of which are mainstream households.
5. Work around improving sufficiency is outlined in two separate reports to Corporate Parenting Board, Placement Review report and Assessing Permanent Carers team report

Consultation

6. The report refers to the Placement Review. City of York Foster Carers have been consulted through the process of the review.

Council Plan

7. This reports links to the Council Plan - a focus on frontline services - to ensure all Residents, particularly the least advantaged, can access reliable services and community facilities.

8. Implications

- **Human Resources (HR):** There are no HR implications as Foster Carers are not City of York Council employees
- **Equalities:** None specific to this paper
- **Legal:** None specific to this paper
- **Crime and Disorder:** None specific to this paper
- **Information Technology (IT) :** None specific to this paper
- **Property:** None specific to this paper
- **Risk Management:** The implementation of the Placement Review may be viewed negatively by some foster carers

Recommendations

9. That the Corporate Parenting Board notes the paper.

Reason: To keep the Board updated.

Contact Details

Author: Gill Hall

Service Manager
Placement Finding
Commissioning and
Support Team
01904 554388

Chief Officer Responsible for the report:

Amanda Hatton

Director of Children Education and
Communities

Report
Approved



Date 24.01.19

Report Approved

Wards Affected: List wards or tick box to indicate all

All

For further information please contact the author of the report

Annexes

Annex A: Placement Finding Commissioning and Support Team

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Corporate Parenting Board 5 February 2019

Placement Finding Commissioning and Support Team

Background

The Placement Finding Commissioning and Support Team has responsibility for supporting and training approved foster carers, matching placements and for commissioning placements.

Placement Officer

Following evaluation of the needs of the service, the position of Placement Officer was created. This post was filled in October 2018 and has provided consistency and development of the duty role, enabling an increased reliability of service in the support of foster carers. A key focus of the role is processing placement requests for children and providing a key contact and front door to the service.

In addition the dedicated role has allowed the release of social worker and support workers within the team from duty providing them with valuable additional time with their direct case management.

Foster Carer Support and Training

The service has continued to run quarterly 'Fostering Gateway Events' where the whole fostering community is invited to discuss a specific topic and share information along with wider networks of professionals. These events offer valuable opportunities for foster carers and colleagues to come together and reflect on practice and development. They continue to receive positive feedback and are valued by the fostering community.

This year we have introduced 6 weekly Foster Carer Surgeries where carers are invited to meet members of the fostering team and have an informal discussion about topics of interest. The meetings provide an opportunity to share thoughts and ideas related to the care of children and young people in

care and have been highly successful.

The team have revised and launched the Core Training for carers, this is run twice a year focusing on key topics associated to roles and responsibilities of carers, its focus is to support carers to provide achievable welfare outcomes for children in their care, within York City Council's guidelines and the Fostering Regulations and National Minimum Standards.

New Training Offer

In order to support placement stability and to achieve permanence for our children and young people in care specific and specialist training has been commissioned. This training will provide more in-depth development of foster carers knowledge and skills.

- Therapeutic Crisis Intervention for Foster Carers
- NSPCC Reflective Fostering training
- Mental Health and E Safety training

We are also working towards more training being inclusive of Foster Carers and Social Care colleagues, this will enable a shared learning environment, and moreover the adoption and understanding of a shared and consistent working model which will promote placement stability.

Children in care / Fostering Households

At the end of Quarter 3 (1st October 2018- 31st December 2018) there were 209 children and young people in care

Of the 209 children in care:

- 160 children were placed in foster care.
- 91 children and young people were placed with mainstream City of York foster carers
- 41 children and young people were placed with someone with connected carers.
- 28 children and young people placed with Independent Fostering Agency carers
- 16 children are placed in specialist residential children's homes.

The remaining 33 children and young people in care are split between children at home with parents (placed under Placements with Parents

Regulations) and children placed for adoption.

York fostering households

There were 102 approved fostering households on 31 December 2018.

- 62 were mainstream foster carer households
- 26 were Connected foster carer households
- 14 were short breaks carers

We have seen an increase in our connected carer households alongside an increase in resignations of mainstream foster carers. It is anticipated that in Q4 there are likely to be a number of other resignations as we work with carers who have been 'on hold' or who have expressed a desire to resign.

Over the last year there has continued to be a shortfall of mainstream foster carers in York to meet the sufficiency needs of the service. The trend has continued that more foster carers are being deregistered than recruited. As such the service is experiencing a decline in available internal placement options. This situation has seen an increase in the use of Independent Fostering Placements and residential provision while searching for an appropriate placement match. Many of these placements are out of the York area.

The Placement Review and the work of the Assessing Permanent Carers team, provided in a separate report to Corporate Parenting Board, outline the Local Authority's response to resolving its placement sufficiency challenges.

Gill Hall
Service Manager
Placement Finding Commissioning and Support Team

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Corporate Parenting Board

5 February 2019

Scorecard Report

Summary

1. The scorecard contains relevant indicators which illustrate practice across Children's Services in relation to children in care, over the year 18/19 and preceding years.

Background

2. The scorecard is part of the Quality Assurance data management framework that enables workers, managers and Members to track practice.
3. The scorecard provides data about core practice for children in care. The narrative document provides context to the data set.

Council Plan

4. This reports links to the Council Plan - a focus on frontline services - to ensure all residents, particularly the least advantaged, can access reliable services and community facilities.

5. Implications

- **Human Resources:** None
- **Equalities:** None
- **Crime and Disorder:** None
- **Information Technology (IT):** None
- **Risk Management:** Any decline in practice may impact on outcomes for children and young people.

Recommendations

6. That the Corporate Parenting Board note the paper.

Reason: To keep the Board updated.

Contact Details

Author: Sophie Keeble
01904 55322

Chief Officer Responsible for the report:

Amanda Hatton

Director of Children Education and Communities

Report Approved

Date 24.01.19

Wards Affected: List wards or tick box to indicate all

All

For further information please contact the author of the report

Annexes

Annex A: Scorecard Quarter 3 - 2018/19 Narrative

Annex B: Scorecard



Corporate Parenting Board February 2019

Scorecard Quarter 3 - 2018/19 Narrative

EFL3 - Assessment Timeliness:

Assessment timeliness was affected in Q 3 by staff and management sickness within Children's Services. The impact of this is time limited and we have confidence that Q 4 will see an increase in timeliness.

CSS5- Adoption Timeliness:

This indicator captures data of children placed pre RAA, when regionally there was a shortfall in adopters and most Local Authorities prioritised their own children. The regional approach to adoption changes this practice enabling a wider pool of adopters for York's children and this, alongside a strengthening our approach to swift permanence decision making, is likelihood to impact positively on this indicator in the future.

148 - ETE Care Leavers:

A change in available provision of ETE for vulnerable and hard to engage young people has meant 4 of our care leavers are no longer engaged in ETE. The Pathway Team is working hard with these care leavers and other providers to secure alternative provision.

62 - Placement Stability:

Placement stability is challenging. This is primarily linked to our foster carer sufficiency and to the complex needs of our children in care. Our Assessing Permanent Carers team is working to increase foster carer recruitment, see separate paper to Corporate Parenting Board, and longer term the outcomes of our Placement Review are anticipated to increase our internal sufficiency options, see separate paper to Corporate Parenting Board.

CIC1 – IHA:

The Advanced Practitioner in the Safeguarding and Interventions team has oversight of all IHAs in order to improve timeliness.

CSC042b- Dental checks

This indicator shows recorded dental checks. A review of practice indicates that the recording is not accurate and therefore more children have had their dental check than the indicator suggests. Work is being undertaken to improve the recording. .

| | | | Previous Years | | | 2018/2019 | | | | | | |
|---------------------------------------|------|--|----------------|-----------------|-----------|-----------|--------|--------|--------|--------|----------|-----------------------|
| | | Collection Frequency | 2015/2016 | 2016/2017 | 2017/2018 | Q1 | Q2 | Q3 | Q4 | Target | Polarity | DOT |
| Children's Social Care | EFL3 | % of assessments of children's social care carried out within 45 working days of referral | Monthly | 75.20% | 59.60% | 88.38% | 93.00% | 89.00% | 77.00% | - | - | Up is Good Red |
| | | Benchmark - National Data | Monthly | 83.40% | 82.90% | 82.70% | - | - | - | - | - | |
| | | Benchmark - Regional Data | Monthly | 82.60% | 80.10% | 80.90% | - | - | - | - | - | |
| | | Benchmark - Comparator Data | Monthly | 87.10% | 83.50% | 83.60% | - | - | - | - | - | |
| Children's Social Care - Adoptions | CSS5 | Average number of days between adopted children becoming looked after and moving in with their adoptive family (3 year cohort) - (YTD) | Quarterly | 513 (cohort 36) | 492 | 455 | 524 | 389 | 418 | - | - | Up is Bad Neutral |
| | CSS6 | Average number of days between court authority to place children for adoption and the date of matching to a family for adopted children (3 year cohort) - (YTD) | Quarterly | 202 | 176 | 90 | 94 | 94 | 83 | - | - | Up is Bad Neutr |
| | CSS7 | % of adopted children who wait <14 mths from entering care to moving in with adoptive family (16 mths in 2015, 18 mths in 2014, 20 mths in 2013) - (Rolling 3 years) | Quarterly | 64.00% | 67.00% | 79.00% | 80.00% | 77.00% | 78.00% | - | 80% | Up is Good Neutr |
| Children's Social Care - Care Leavers | 147 | % of care leavers in suitable accommodation aged 17-21 (19-21 until 2016/2017) - (Snapshot) | Monthly | 92.00% | 97.44% | 91.00% | 80.00% | 79.00% | 75.00% | - | - | Up is Good Neutral |
| | 148 | % of care leavers in employment, education or training aged 17-21 (19-21 until 2016/2017) - (Snapshot) | Monthly | 68.00% | 75.64% | 71.00% | 63.00% | 62.00% | 59.00% | - | 75% | Up is Good Neutral |

CEC - Children in Care Strategic Partnership 2018/2019

No of Indicators = 18 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2019

| | | | Previous Years | | | 2018/2019 | | | | | | | |
|--|---|---|----------------|-----------|-----------|-----------|--------|--------|--------|--------|------------|------------|---------------|
| | | Collection Frequency | 2015/2016 | 2016/2017 | 2017/2018 | Q1 | Q2 | Q3 | Q4 | Target | Polarity | DOT | |
| Children's Social Care - Children Looked After | 62 | % of children looked after having 3 or more moves of placement in the last 12 months - (Snapshot, YTD prior to 2016/17) | Monthly | 8.90% | 7.40% | 11.76% | 15.00% | 11.00% | 12.00% | - | - | Up is Bad | ◀▶ Neutral |
| | | Benchmark - National Data | Annual | 10.00% | 10.00% | 10.00% | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Annual | 10.00% | 11.00% | 11.00% | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 12.60% | 12.20% | 12.20% | - | - | - | - | - | | |
| | 63 | % of children looked after who have been looked after continuously for at least 2.5 years who were living in the same placement for at least 2 years, or are placed for adoption and their adoptive placement with their previous placement together last for at least 2 years - (Snapshot, YTD prior to 2016/17) | Monthly | 63.60% | 66.83% | 58.80% | 59.00% | 59.00% | 58.00% | - | - | Up is Good | ◀▶ Neutr |
| | | Benchmark - National Data | Annual | 68.00% | 70.00% | 70.00% | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Annual | 70.00% | 71.00% | 70.00% | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 67.30% | 68.10% | 67.00% | - | - | - | - | - | | |
| | 66 | % of children looked after cases which were reviewed within required timescales - (Rolling 12 Months) | Monthly | 84.70% | 66.83% | 95.19% | 91.00% | 93.00% | 95.00% | - | - | Up is Good | ▲ Green |
| | CF4 | % of health needs assessments undertaken for children looked after for more than 1 year - (Snapshot) | Monthly | 74.50% | 60.99% | 72.41% | 71.00% | 76.00% | 73.00% | - | - | Up is Good | ◀▶ Neutral |
| | | Benchmark - National Data | Annual | 90.00% | 89.40% | 88.00% | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Annual | 92.70% | 91.80% | 93.00% | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 89.00% | 84.20% | 85.20% | - | - | - | - | - | | |
| CIC1 | % of children in care whose Initial Health Assessment was within 20 working days of entering care (new for 2016/17) | Quarterly | - | - | - | 6.00% | 31.00% | 7.00% | - | - | Up is Good | ▼ Red | |

CEC - Children in Care Strategic Partnership 2018/2019

No of Indicators = 18 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
 Produced by the Business Intelligence Hub January 2019

| | | | Previous Years | | | 2018/2019 | | | | | | | |
|--|---------------------------------|---|----------------|-----------|-----------|-----------|--------|--------|--------|---------|------------|---------------|---------------|
| | | Collection Frequency | 2015/2016 | 2016/2017 | 2017/2018 | Q1 | Q2 | Q3 | Q4 | Target | Polarity | DOT | |
| Children's Social Care - Children Looked After | CSC042b | % of Under 5's with Health Assessments Up to Date - (Snapshot) | Monthly | 100.00% | 97.14% | 53.33% | 87.00% | 94.00% | 95.00% | - | - | Up is Good | ◀▶ Neutral |
| | | Benchmark - National Data | Annual | 83.20% | 82.50% | 85.00% | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Monthly | 94.80% | 93.10% | 94.00% | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 83.00% | 90.50% | 95.60% | - | - | - | - | - | | |
| | CSC042d | % of dental checks undertaken for children looked after for more than 1 year - (Snapshot) | Monthly | 53.10% | 29.08% | 44.83% | 63.00% | 58.00% | 49.00% | - | - | Up is Good | ▼ Red |
| | | Benchmark - National Data | Annual | 84.10% | 83.40% | 84.00% | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Monthly | 85.60% | 83.20% | 84.00% | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 74.60% | 78.50% | 82.80% | - | - | - | - | - | | |
| | CSC055 | % of children in care offending (children looked after for at least 12 months aged 10+, proven offending) | Annual | 3.80% | 5.60% | 5.70% | - | - | - | - | - | Up is Bad | ◀▶ Neutral |
| | | Benchmark - National Data | Annual | 5.00% | 4.50% | 4.00% | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Annual | 6.10% | 4.70% | 5.00% | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 6.40% | 5.10% | 5.10% | - | - | - | - | - | | |
| | EFL1 | Children Looked After per 10k - (Snapshot) | Monthly | 53 | 55 | 53 | 56 | 56 | 56 | - | 51-57 | Neutral | ◀▶ Neutral |
| | | Benchmark - National Data | Annual | 60 | 62 | 64 | - | - | - | - | - | | |
| | | Benchmark - Regional Data | Annual | 63 | 67 | 71 | - | - | - | - | - | | |
| | | Benchmark - Comparator Data | Annual | 54.2 | 57.2 | 60.5 | - | - | - | - | - | | |
| Number of Children Looked After - (Snapshot) | | Monthly | 191 | 204 | 197 | 207 | 206 | 207 | - | 190-210 | Neutral | ◀▶ Neutral | |
| EH4 | % of PEP completed - (Snapshot) | Quarterly | NC | NC | NC | - | - | - | - | - | Up is Good | ◀▶ Neutral | |

CEC - Children in Care Strategic Partnership 2018/2019

No of Indicators = 18 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
 Produced by the Business Intelligence Hub January 2019

| | | | Previous Years | | | 2018/2019 | | | | | | | |
|-----------------------------------|-----------|---|----------------|-----------|-----------|-----------|-------|-------|--------|--------|----------|----------------------|--|
| | | | 2015/2016 | 2016/2017 | 2017/2018 | Q1 | Q2 | Q3 | Q4 | Target | Polarity | DOT | |
| Children's Social Care - Children | MI Pack 2 | % of CLA starters who have previously been looked after - (YTD) | Monthly | 17.81% | 19.05% | 18.75% | 0.00% | 8.00% | 17.00% | - | - | Up is Bad Green | |
| | PHOF39 | Average strengths and difficulties score of the emotional and behavioural health of children looked after continuously for 12 months at 31 March - (Snapshot) | Monthly | 13 | 16.11 | 15.19 | 15 | 15 | 14 | - | - | Up is Bad Neutral | |

Corporate Parenting Board – Work Plan 2017-18 and 2018-19

| Meeting Date | Strategic Themes | Reports Supporting Strategic Theme | Other Reports |
|------------------|--|--|---|
| 2017-2018 | | | |
| 26 June 2017 | Emotional Wellbeing & Mental Health; Wellbeing; Relationships & Identity | <ul style="list-style-type: none"> Emotional wellbeing and mental health of children and young people in care, on the edge of care and care leavers | |
| 25 Sept 2017 | Respect & Involvement | <ul style="list-style-type: none"> Annual Advocacy Report Annual SMTIM Report U Matter Survey 2017 | <ul style="list-style-type: none"> Development Review of Placement Services |
| 20 Nov 2017 | Moving to Adulthood | <ul style="list-style-type: none"> Update on Pathway Service | <ul style="list-style-type: none"> Independent Reviewing Officer Annual Report Update |
| 12 Feb 2018 | Any other matters arising | <ul style="list-style-type: none"> Children and Social Work Act - Update Update on Placement Review Update on IRO Annual Report | |
| 16 April 2018 | Education | <ul style="list-style-type: none"> Virtual School Update Primary Education data – children in care / Education: Secondary school | <p>Verbal Update from Principle Social Worker (Childrens)</p> <p>Verbal update regarding Junior ISA for CYPIC</p> |

| Meeting Date | Strategic Themes | Reports Supporting Strategic Theme | Other Reports |
|--------------------|--|---|--|
| | | <ul style="list-style-type: none"> Data children in care. | |
| 2018 - 2019 | | | |
| 5 June 2018 | Emotional Wellbeing & Mental Health; Wellbeing; Relationships & Identity | <ul style="list-style-type: none"> Update on EMH Partnership You Are Not Alone Booklet | |
| 4 Sept 2018 | Respect & Involvement | <ul style="list-style-type: none"> Annual Advocacy Report Annual SMTIM Report U Matter Survey 2017 | <ul style="list-style-type: none"> Concordat Stability of Placements |
| 22 Nov 2018 | Health | <ul style="list-style-type: none"> Health Including relevant data | <ul style="list-style-type: none"> Update on Care Leaver Offer Update on Regional Approach to Adoption |
| 5 Feb 2019 | Good Safe Placements | <ul style="list-style-type: none"> Update on Placement Review Foster Carers and Recruitment Update | <ul style="list-style-type: none"> Scorecard |
| 20 March 2019 | Any other matters arising | <ul style="list-style-type: none"> Virtual Headteacher update (to include pupil level data) Independent Reviewing Officer Annual Report | |